



There are so many ways to be active in ministry—both in this church and in our communities—that it can be hard to know where we might best plug in. Should you volunteer as a Sunday School teacher? A committee member or chair? A mentor at a school or with youth? Would you prefer to sing in the choir? Pray (or cook!) for those in crisis? Thankfully, as individuals we don't have to do it all! God made each of us unique, with particular gifts, to be powerful ministers in our own way, intending that when we work together our efforts to share God's love with the world are rich and full. In this series we will explore what Spiritual Gifts are and how they are defined in scripture; evaluate which gifts we have individually, and the ministries best supported by those gifts; and discuss how the faithful use of our gifts in these ministries empowers us to live fully into our calling as disciples—united together in the one body of Christ.

Spiritual Gifts Test

Almost Always True 1	Sometimes True 2	Almost Never True 3	No Desire Toward It 4
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Rate yourself for each statement using the number at the top that most reflects you. Try to score based on what is really within you and not simply on ministry experience. You must respond to each statement for the test to be valid.

YOUR NAME: _____

1. very good at organizing and coordinating activities
2. people look to you for help in figuring out right from wrong
3. have a strong desire to share your faith with unbelievers
4. people often come to you with their personal problems for counsel
5. trust God for great things

Almost Always True 1	Sometimes True 2	Almost Never True 3	No Desire Toward It 4
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6. enjoy giving to those in serious financial need
7. others know they can call upon you to assist them
8. make strangers feel welcomed
9. known as a scholar of the Bible
10. people respect you and follow your direction
11. have a tender heart toward the needy and will often do what you can to help
12. concerned for the spiritual welfare of other believers
13. enjoy pitching in on service projects
14. able to organize your thinking in such a way as to systematically present a Bible lesson to others
15. able to see how the Bible relates to daily life and how to apply Biblical principles to different situations
16. able to delegate responsibilities to other people so as to best accomplish set goals
17. able to spot a spiritual phony
18. enjoy being with non-Christians because of the hope of sharing Christ with them
19. enjoy encouraging those who are discouraged and down-hearted
20. have a confident expectation that God will accomplish what He says
21. cheerfully give well above a tithe to the work of the Lord
22. feel more comfortable helping someone behind the scenes to get prepared than to do the actual teaching or leading
23. tend to approach newcomers and visitors
24. enjoy searching for answers to difficult questions in God's Word
25. good at setting goals and seeing the direction a group of people should take
26. enjoy visiting the sick and shut-in
27. take responsibility for the spiritual growth and well-being of those under your sphere of ministry
28. usually volunteer to help with tasks that need to be done
29. enjoy diligent study so as to accurately teach the Word
30. known for your insight and ability to solve problems
31. good at organizing people, ideas, and resources to accomplish a specific goal

Almost Always True 1	Sometimes True 2	Almost Never True 3	No Desire Toward It 4
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32. known for good spiritual judgment
33. inviting others to accept Christ as Savior comes easy
34. often challenge others to reach their potential in Christ
35. step out in faith where others will not go
36. known for generosity and sometimes sacrificial giving
37. eager to relieve others of routine tasks so they can move on to more essential areas of their ministry
38. enjoy having guests to your home and make them feel comfortable
39. able to take information from several sources and come up with an answer or a thesis about a subject
40. able to guide and motivate people to join in the achievement of your goals
41. tend to look out for those who are neglected and alienated
42. willing to give of your own time to be available for the needs of others
43. willing to work at a task regardless of how simple or trivial it may seem
44. others comment on how much they have enjoyed, learned, or grown under your teaching
45. able to offer practical solutions to difficult problems
46. good at planning strategies to most effectively pursue a vision
47. seek to prevent false teaching and confusion from overtaking the church
48. ready and eager to tell others how to become a Christian
49. available to talk with others
50. see God answer prayer a lot
51. often give anonymously to those in need
52. enjoy helping others get their work done
53. enjoy meeting new people
54. take great joy in discovering Bible truths on your own
55. if in a group where there is no leader, you will assume leadership
56. empathize with those who are embarrassed and humiliated and seek to comfort them
57. provide long-term help for certain believers to aid them in their walk with the Lord
58. feel a sense of satisfaction in seeing a job through to completion
59. able to thoroughly study Scripture and share your findings with others
60. seem to know what to do when others around you do not know what choices to make
61. often find yourself in a place of leadership

Almost Always True 1	Sometimes True 2	Almost Never True 3	No Desire Toward It 4
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- 62. desirous of protecting the body from error
- 63. frequently instrumental in leading others to a saving knowledge of Jesus Christ
- 64. encourage others to go on with the Lord
- 65. your faith inspires others
- 66. willing to lower your standard of living in order to help out
- 67. genuinely glad to assist others
- 68. able to extend a warmth that makes people feel at ease in strange or awkward settings
- 69. like to study and do research
- 70. a goal-setter
- 71. like to spend time with those who are lonely or hurting
- 72. desirous of protecting those in your care from evil influences and guiding them in the ways of God
- 73. very dependable for getting things done
- 74. able to make the Bible clear and relevant for others
- 75. often sought out for your opinions

MANUAL SCORING FOR THE SPIRITUAL GIFTS TEST

- Put your score on the line by the corresponding number below.
- After responding to the test statements for the 15 Spiritual Gifts Test, add up the numbers across each row of answers. Put the total on the corresponding line under 'Totals' for each row.

						TOTALS	
1. ____	16. ____	31. ____	46. ____	61. ____	_____	A	
2. ____	17. ____	32. ____	47. ____	62. ____	_____	B	
3. ____	18. ____	33. ____	48. ____	63. ____	_____	C	
4. ____	19. ____	34. ____	49. ____	64. ____	_____	D	
5. ____	20. ____	35. ____	50. ____	65. ____	_____	E	
6. ____	21. ____	36. ____	51. ____	66. ____	_____	F	
7. ____	22. ____	37. ____	52. ____	67. ____	_____	G	
8. ____	23. ____	38. ____	53. ____	68. ____	_____	H	
9. ____	24. ____	39. ____	54. ____	69. ____	_____	I	
10. ____	25. ____	40. ____	55. ____	70. ____	_____	J	
11. ____	26. ____	41. ____	56. ____	71. ____	_____	K	
12. ____	27. ____	42. ____	57. ____	72. ____	_____	L	
13. ____	28. ____	43. ____	58. ____	73. ____	_____	M	
14. ____	29. ____	44. ____	59. ____	74. ____	_____	N	
15. ____	30. ____	45. ____	60. ____	75. ____	_____	O	

MANUAL SCORING FOR THE SPIRITUAL GIFTS TEST (continued)

- Circle the letter to the right of the lowest total. You may have more than one row totaling this same amount. Circle each of those letters.
- Match the letter(s) you have circled with the code below. Write down the name of the gift(s) in the box at the bottom of this sheet.
- What is written down may very well be the spiritual gift(s) of the person taking the test.

GIFT LIST

A = Administration	I = Knowledge
B = Discernment	J = Leadership
C = Evangelist	K = Mercy
D = Exhortation	L = Pastor
E = Faith	M = Service
F = Giving	N = Teaching
G = Helps	O = Wisdom
H = Hospitality	

- If the lowest total is 10 or more, this test should probably be considered inconclusive. More ministry experience may be required in different areas of ministry. Very possibly this lowest total may be the gift(s) but totals of 10 or more should be seen as tentative.
- If there are any totals with no more than a one point gap from the lowest total, yet still under ten, you may want to write that gift(s) down as a possible gift(s) as well. If, however, you find that this yields more than six gifts, you probably should go with only the lowest total as the more conclusive gift(s).

SPIRITUAL GIFTS DEFINITIONS

ADMINISTRATION: 1 Cor. 12:28 - to steer the body toward the accomplishment of God-given goals and directives by planning, organizing, and supervising others (Greek Word: kubernesias - to steer, guide, helmsmen)

DISCERNMENT: 1 Cor. 12:10 - to clearly distinguish truth from error by judging whether the behavior or teaching is from God, Satan, human error, or human power

EVANGELISM: Eph. 4:11 - to be a messenger of the good news of the Gospel (Greek Word: euaggelistes - preacher of gospel; eu=well, angelos=message - messenger of good)

EXHORTATION: Rom. 12:8 - to come along side of someone with words of encouragement, comfort, consolation, and counsel to help them be all God wants them to be (Greek Word: paraklesis - calling to one's side)

FAITH: 1 Cor. 12:8-10 - to be firmly persuaded of God's power and promises to accomplish His will and purpose and to display such a confidence in Him and His Word that circumstances and obstacles do not shake that conviction

GIVING: Rom. 12:8 - to share what material resources you have with liberality and cheerfulness without thought of return

HELPS: 1 Cor. 12:28 - to render support or assistance to others in the body so as to free them up for ministry

HOSPITALITY: 1 Pet. 4:9,10 - to warmly welcome people, even strangers, into one's home or church as a means of serving those in need of food or lodging (Greek Word: philoxenos - love of strangers; 'philos'=love; 'xenos'=stranger)

KNOWLEDGE: 1 Cor. 12:8 - to seek to learn as much about the Bible as possible through the gathering of much information and the analyzing of that data

LEADERSHIP: Rom. 12:8 - to stand before the people in such a way as to attend to the direction of the body with such care and diligence so as to motivate others to get involved in the accomplishment of these goals

MERCY: Rom. 12:8 - to be sensitive toward those who are suffering, whether physically, mentally, or emotionally, so as to feel genuine sympathy with their misery, speaking words of compassion but moreso caring for them with deeds of love to help alleviate their distress

PASTOR: Eph. 4:11 - to be responsible for spiritually caring for, protecting, guiding, and feeding a group of believers entrusted to one's care

SERVICE: Rom. 12:7 - to identify undone tasks in God's work, however menial, and use available resources to get the job done (Greek Word: diakonia - deacon, attendant 'diako'=to run errands)

TEACHING: Rom. 12:7; 1 Cor. 12:28; Eph. 4:11 - to instruct others in the Bible in a logical, systematic way so as to communicate pertinent information for true understanding and growth

WISDOM: 1 Cor. 12:8 - to apply knowledge to life in such a way as to make spiritual truths quite relevant and practical in proper decision-making and daily life situations